

CORPORATE GOVERNANCE

Model of Organization, Management and Control and Code of Ethics

The Italian Legislative Decree N. 231 of 8th June 2001 has established the discipline of the administrative responsibility of the legal persons. The above mentioned decree states that a legal entity can be deemed responsible, and consequently sanctioned, of certain crimes committed or attempted by its Directors as well as by its employees and partners to advantage the company itself. According to the provisions of the Decree, a company can be relieved from responsibility providing evidence of adopted and successfully implemented Organization Model able to prevent the crimes considered in the above mentioned Decree.

Euro-Trade S.p.A., as per deliberation of the Sole Administrator held on 15th June 2017, in compliance with the principles stated in the Decree, has adopted its own Code of Ethics and Organization, Management and Control Model and has nominated a Supervisory Body with independent decision authority and control.

With the processing of the above mentioned documents, the company aims at tracing conduct guidelines that need to be strictly followed by all of its employees and partners in the management of the company's relationships, by following ethic values and principles of honesty, integrity, professional correctness, respect of laws and regulations and transparency of operations.

Enclosed documents:

- [Code of Ethics](#)

All the third parties having necessity of additional information about the Model of Organization, Management and Control of Pentair Valves & Controls Italia S.r.l. will have to send a request to the following address:

Supervisory Body

c/o Euro-Trade S.p.A.

Via Tre Ponti, 24. 25086 Rezzato (BS)

or by mail using the following e-mail address Odv231@euro-trade.it
